Our Mission
Plymouth Housing’s mission is to eliminate homelessness and address its causes by preserving, developing and operating safe, quality, supportive housing and by providing adults experiencing homelessness with opportunities to stabilize and improve their lives.

Our Values
- Every person has the right to a home.
- Every person is valuable, with a unique story and journey.
- Affordable housing requires responsible stewardship.
- Cultural diversity and embracing differences are sources of strength.
- Respect, trust and compassion are integral to all interactions.

Organization Overview
In 1980, members of downtown Seattle’s Plymouth Congregational Church were deeply concerned when they realized people were sleeping on their church doorstep. Rev. David Colwell challenged his congregation to come up with a solution, proclaiming “one homeless person is one too many.” Church members responded with the foundation of Plymouth Housing, an independent nonprofit organization to develop and operate housing for those facing homelessness. Today, Plymouth is one of the largest providers of permanent supportive housing in King County. Plymouth’s comprehensive approach to supporting those who face long-term, chronic homelessness with both housing and supportive services has earned both local and national recognition.
**Housing First Model**

With a 94% retention rate, Plymouth Housing is proof that the cycle of chronic homelessness is broken by permanent supportive housing. Recognized locally, regionally and nationally as an early adopter and pioneer in the “Housing First” model, Plymouth offers residents a home without asking them to prove that they’re ready for it. Stable housing transforms lives. At Plymouth, barriers of entry to housing are lowered so that people who are shut out of many places to live have an opportunity to succeed.

In addition to permanent housing, wraparound supportive services give Plymouth residents the solid base they need to rebuild their lives and leave homelessness behind forever.

**Our Housing**

As a compassionate, cost-effective solution to homelessness, permanent housing with attached support services is the cornerstone of Plymouth’s mission.

Plymouth owns and operates 14 buildings; both renovated historic properties and new construction, from South Lake Union to the International District. In the coming years, Plymouth plans to build an additional 800 apartments.

- **A.L. Humphrey House**  
- **Cal Anderson House**  
- **Cowell Apartments**  
- **Haddon Hall**  
- **Langdon & Anne Simons Senior Apartments**  
- **Lewiston Apartments**  
- **Pacific Apartments**  
- **Pat Williams Apartments**  
- **Plymouth on First Hill**  
- **Plymouth on Stewart**  
- **Plymouth Place**  
- **Saint Charles Apartments**  

- **Scargo Apartments**  
- **Sylvia Odom’s Place**  
- **Coming Soon:**  
  - **2nd & Mercer Housing**  
    - *Groundbreaking January 2020*  
  - **501 Rainier Supportive Housing**  
    - *Opening spring 2020*  
  - **Madison/Boylston Project**  
    - *Groundbreaking summer 2020*  
  - **12th & Spruce Supportive Housing**  
    - *Groundbreaking winter 2021 (projected)*
Our Funding
As a registered 501(c)3, Plymouth receives funding and support from a variety of partners across government, corporations and foundations.

In June 2019, Plymouth will launch the public phase of its two-year capital campaign. The PROOF Campaign will raise private dollars to build 800 apartments in eight new buildings for individuals experiencing homelessness in King County. Additionally, the PROOF Campaign will support the preservation and maintenance of the organization’s historic buildings and sustain the wraparound services provided to all residents. The private funding campaign will also leverage upwards of $250 million in government support.

Our Leadership
Plymouth’s leadership team is dedicated to transforming the lives of those experiencing homelessness with innovative and supportive strategies.

Paul Lambros, Chief Executive Officer
Paul joined Plymouth Housing in 1993 and has served as Executive Director since 1997. He holds a degree in psychology and business from California State University at Chico, and before joining Plymouth was the director of housing for the Northwest AIDS Foundation. Paul is on the board of the Downtown Seattle Association and a member of the Enterprise Community Leadership Council for Enterprise Community Partners, and has also served in a leadership role on a variety of committees and associations focusing on ways to address the need for affordable housing in Seattle including: co-chair of Seattle Mayor Jenny Durkan’s transition team; the Housing Affordability and Livability Advisory Committee (aka HALA); All Home King County; and the Housing Development Consortium of Seattle/King County. At the state level, Paul is a member of the Policy Advisory Team on Housing.

More than 190 administrative, property management and social services staff members assist Paul in his efforts. Plymouth is guided by a Board of Trustees and Advisory Council whose members represent many Northwest-based and nationally acclaimed companies and organizations.

Our Volunteers
More than 1,000 dedicated volunteers help to carry out Plymouth’s mission in tangible ways every day. From leading game nights and art classes with residents, to hosting supply drives and serving
meals, Plymouth relies on its volunteers to connect residents to the organization’s mission of creating a better quality of life for all.

**PROOF Capital Campaign**

Launching in June 2019, Plymouth’s PROOF Capital Campaign will enter its public phase. With a goal of raising millions in private dollars, Plymouth plans to build 800 apartments in eight buildings in Seattle that will serve people experiencing chronic homelessness across King County. The campaign will also fund preservation and maintenance for Plymouth’s five historic buildings as well as establish an income-generating endowment to ensure Plymouth’s critical support services are available for our residents for the long-term.

We are proof Seattle can end homelessness.
   We are proof homes save lives.
   We are proof housing is healing.

Plymouth Housing is proof the cycle of chronic homelessness is broken by permanent, supportive housing. Plymouth provides housing and critical support services for those with the highest needs and who have struggled with homelessness for many years. They often experience disabilities, mental health challenges, substance use conditions and more. Without a home, shelters, hospitals, institutions and jails meet their needs. In comparison, Plymouth Housing provides 365 days of housing and support services for the cost equivalent of three days in a hospital, three months in King County jail, or one year of temporary shelter.

**WE ARE PROOF**

Seattle can end homelessness

JOIN US: PlymouthHousing.org/proof
Plymouth has plans for eight new development projects for those experiencing chronic homelessness, four of which have concrete development timelines.

**501 Rainier**

**PERMANENT SUPPORTIVE HOUSING**

**102 resident studios + 3 staff apartments**
Opening in April 2020! Supporting residents recovering from chronic homelessness, some with behavioral health challenges.

**The Madison/Boylston Project**

**PERMANENT SUPPORTIVE HOUSING**

**112 studios for seniors + 3 staff apartments**
Partnership with Bellwether Housing, which will operate an additional 253 apartments for low-income individuals and families.

**2nd and Mercer**

**PERMANENT HOUSING**

**91 resident studios + 2 staff apartments**
Partnership with Path With Art, which will provide ground floor arts access to the Uptown community as well as people recovering from homelessness. Apartments for residents who have stabilized after experiencing homelessness.

**12th & Spruce**

**PERMANENT SUPPORTIVE HOUSING**

**100 resident studios + 3 staff apartments**
Partnership with St. Francis House, which will provide services for those experiencing homelessness from a ground floor space.